

# Supervisory Board

## Christoph Mohn

### Chairman

Chairman of the Reinhard Mohn Stiftung  
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

## Prof. Dr.-Ing. Werner J. Bauer

### Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation, Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- GEA-Group AG (until November 12, 2018)
- Givaudan S.A. (Vice Chairman)
- LONZA S.A.
- SIG Combibloc Group AG (since September 27, 2018)

## Kai Brettmann

Editorial Director Online, RTL Nord GmbH, Hamburg  
Chairman of the RTL Group European Works Council  
Chairman of the Mediengruppe RTL Deutschland Corporate Works Council  
Chairman of the Works Council of RTL Nord

## Dr. Thomas Buberl (since January 16, 2018)

Chairman of the Executive Board, AXA S.A.

- AXA Konzern AG (Chairman) (until April, 27, 2018)
- Bertelsmann Management SE (since January 16, 2018)
- AXA ASIA (until June 20, 2018)
- AXA Equitable Holdings, Inc.
- AXA Equitable Life Insurance Company
- AXA Financial, Inc. (until May 16, 2018)
- AXA Leben AG (until April 19, 2018)
- AXA Versicherungen AG (until April 19, 2018)
- AXA XL Group Ltd. (since September 12, 2018)
- MONY Life Insurance Company of America

## Murat Cetin (until February 28, 2019)

Chairman of the Works Council, Arvato Direct Services Dortmund GmbH

Chairman of the General Works Council, Arvato Services CRM2

Member of the Works Council, Bertelsmann SE & Co. KGaA

## Helmut Gettkant (until May 14, 2018)

Chairman of the Corporate Works Council, Bertelsmann SE & Co. KGaA (until June 28, 2018)

## Günter Göbel (since July 9, 2018)

Chairman of the Corporate Works Council, Bertelsmann SE & Co. KGaA (since June 28, 2018)

## Ian Hudson

Chairman of the International Management Representative Committee of Bertelsmann SE & Co. KGaA (BMRC)

- Which? Limited

## Bernd Leukert

Member of the Executive Board, SAP SE, Products & Innovation (until February 20, 2019)

- Bertelsmann Management SE
- Deutsches Forschungszentrum für Künstliche Intelligenz (DFKI) GmbH
- TomTom NV

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

### Gigi Levy-Weiss

Angel Investor

- Bertelsmann Management SE
- Beach Bum Ltd.
- BrandShield Ltd.
- Caja Elastic Dynamic Solutions Ltd.
- Correlsense Ltd.
- Driveway Software Corporation
- Fusic Ltd.
- Global-e Online Ltd. (until March 1, 2018)
- Hola NFX UK, Ltd (since May 15, 2018)
- IMA Ventures Ltd.
- Inception VR
- Jeeng Application Ltd.
- MarketsBook Ltd. (until January 1, 2018)
- Mov.AI Ltd. (since May 21, 2018)
- MyHeritage Ltd.
- Neta Eisenstein Management (2000) Ltd.  
(until October 18, 2018)
- NFX Capital UK, Ltd (since July 3, 2018)
- Premium Domains Ltd.
- Seven Elements Studios, Inc. (until September 30, 2018)
- SimilarWeb
- SpeakEZ Ltd. (until November 11, 2018)
- Tectonic Labs Ltd. (since March 26, 2018)
- Touristic Services Ltd.
- TrustMed Ltd.
- Volunteer Directly Ltd.

### Dr. Brigitte Mohn

Member of the Executive Board, Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Rhön-Klinikum AG
- Clue by Biowink GmbH
- Flytxt B.V. (until October 24, 2018)

### Liz Mohn

Chairwoman of the Board of

Bertelsmann Verwaltungsgesellschaft mbH (BVG)

Vice Chairwoman of the Executive Board,

Bertelsmann Stiftung

- Bertelsmann Management SE

### Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG

Chairman of the Executive Board /

Chief Financial Officer, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg  
(Chairman until June 14, 2018)
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, München (Chairman – incl. legal predecessor – since June 14, 2018)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg
- Porsche Holding Gesellschaft m.b.H., Salzburg
- Porsche Retail GmbH, Salzburg

### Kasper Rorsted

Chairman of the Executive Board, Adidas AG

- Bertelsmann Management SE
- Nestlé S.A. (since April 12, 2018)

### Christiane Sussieck

Chairwoman of the Corporate General Works Council,  
Bertelsmann SE & Co. KGaA

Vice Chairwoman of the Corporate Works Council,  
Bertelsmann SE & Co. KGaA

### Bodo Uebber

Member of the Executive Board, Daimler AG

Finance & Controlling / Daimler Financial Services

- Bertelsmann Management SE
- Daimler Financial Services AG (Chairman)
- BAIC Motor Corporation Ltd.
- Delta Topco Ltd.
- Mercedes-Benz Grand Prix Ltd.

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

## **Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2018**

### **Audit and Finance Committee**

Bodo Uebber (Chairman)

Kai Brettmann

Christoph Mohn

Hans Dieter Pötsch

### **Working Group of Employee Representatives**

Liz Mohn (Chairwoman)

Kai Brettmann

Murat Cetin (until February 28, 2019)

Helmut Gettkant (until May 14, 2018)

Günter Göbel (since July 9, 2018)

Ian Hudson

Christiane Sussieck

## **Bertelsmann Management SE's Supervisory Board Committees 2018**

### **Personnel Committee**

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Liz Mohn

Hans Dieter Pötsch

### **Program Committee**

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Dr. Brigitte Mohn

Hans Dieter Pötsch

# Executive Board

## Thomas Rabe

### Chairman

- Symrise AG<sup>1)</sup> (Chairman)
- ACR – Advanced Customer Relation S.à r.l.  
(since January 4, 2019)
- Bertelsmann, Inc. (Chairman) (until November 30, 2018)
- Bertelsmann Learning LLC (until November 30, 2018)
- Penguin Random House LLC  
(Chairman since January 1, 2018)
- Relias Learning LLC (until November 30, 2018)
- RTL Group S.A. (Chairman)

## Markus Dohle

### Chief Executive Officer, Penguin Random House

- Direct Group Grandes Obras S.L.
- Editora Schwarcz S.A.
- Frederick Warne & Co. LLC
- Golden Treasures LLC
- Penguin Random House Foundation, Inc.
- Penguin Random House Grupo Editorial S.A.U.
- Penguin Random House Grupo Editorial (USA) LLC
- Penguin Random House LLC
- Random House Children's Entertainment LLC
- Sasquatch Books LLC
- Sputnik 84 LLC

## Immanuel Hermreck

### Chief Human Resources Officer

- RTL Group S.A. (since January 1, 2019)

## Bernd Hirsch

### Chief Financial Officer

- Evotec AG, Hamburg<sup>1)</sup>
- Symrise AG<sup>1)</sup> (since May 16, 2018)
- Bertelsmann, Inc. (Chairman since November 30, 2018)
- Penguin Random House LLC
- RTL Group S.A.

## Anke Schäferkordt (until December 31, 2018)

### Managing Director, Mediengruppe RTL

### Deutschland GmbH (until December 31, 2018)

### Managing Director, RTL Television GmbH

(until December 31, 2018)

- BASF SE<sup>1)</sup>
- Groupe M6

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

1) External mandates.